



Hays + Sons Hires New Vice President of Business Development *Leading Disaster Restoration Company Adds to Leadership Team*

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INDIANAPOLIS, IN -- Hays + Sons, Indiana's largest disaster restoration company, announces the addition of Joe Heidt to the executive team, in the role of Vice President of Business Development. Heidt brings a long history of executive experience to Hays + Sons, having recently served as President and CEO of Providence Cristo Rey H.S. for the past seven years. During his time at Cristo Rey, Heidt led a team that received the Urban League's Educational Excellence award and IBJ's Top Private School distinction, tripled the student population, secured financial stability, and brought a 330% increase in corporate partnerships. Additionally, Heidt was an associate broker from 2005-2010, with NAI Fuller Real Estate and NAI BT Commercial. As a commercial real estate broker, Heidt was recognized by the Denver Metro Commercial Association of Realtors and the Denver Business Journal as a Top Producing Industrial Broker and a Top Young Producing Commercial Broker.

Heidt is an Indianapolis native who has also lived and worked in California and Colorado. He holds a bachelor's degree in business administration from the University of Colorado and a master's in education from Indiana University. He currently resides in Carmel with his family.

Heidt will work to enhance current client relations and develop new partnerships for Hays + Sons in both commercial and residential restoration services. "I'm honored to join the Hays + Sons executive team," said Heidt. "I am excited to work for a company with a great reputation for excellence in customer service. It's gratifying to be part of a business that helps people in their greatest time of need...this opportunity allows me to continue my personal mission of serving others."

"We are thrilled to welcome Joe to our team," said Jacob Houk, president of Hays + Sons. "He's a relationship builder, and we are confident he will help us reach deeper into our community to help us better serve individuals and organizations whose property has been damaged by fire, water or a natural disaster."

About Hays + Sons

Hays + Sons is a disaster restoration company headquartered in Indianapolis, with additional locations in Lafayette, Muncie, Columbus, Crown Point, Fort Wayne and Cincinnati. They have been serving the Midwest for both commercial and residential disaster restoration for nearly 40 years.

For more information, please visit HaysandSons.com.

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